

J. Damon Hainline

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Having established myself as a strategic leader in accomplishing pro-LGBT policy change from coast to coast, I seek apply my experience to long-term programmatic work and community building.

Professional Advocate

Abbreviated Contract History

One Springfield - No Repeal

A municipal campaign in Springfield, MO to prevent the repeal of a non-discrimination policy that protected LGBT people in housing, employment and public accommodations.

Deputy Director of Special Operations • Springfield, MO • April, 2015

Citizens for Joe Moore

Alderman Joe Moore has represented the 49th Ward of Chicago for 24 years and is well known for his community-minded policies and advocacy for living wage.

Campaign Manager • Chicago, IL • November 2014 to February 2015

Jan Schakowsky for Congress

Jan Schakowsky has represented the Illinois 9th District in Congress for 16 years and is well renowned for her stance on progressive policy.

Field Director • Evanston, IL • August 2014 to November 2014

Equality Utah

Project to pass a non-discrimination bill through the Utah legislature with the state's primary LGBT advocacy organization.

Statewide Quantity Director • Salt Lake City, UT • January to March 2014

Illinois Unites For Marriage

A statewide coalition of 57 organizations that successfully passed the freedom to marry for same-sex couples through the Illinois legislature.

Deputy Field Director • Chicago, IL • February to November 2013

Mainers United For Marriage - Yes on Question 1

A public referendum to bring the freedom to marry to Maine. This election was the first time the freedom to marry has been approved by a popular vote in the U.S.

Field Organizer • Bangor, ME • September to November 2012

Equality Maryland

A program to pass two pieces of progressive legislation that would (1) grant the freedom to marry for same-sex couples and (2) add "gender identity" to the Maryland anti-discrimination laws in regard to employment, housing and credit.

Field Director • Maryland • January to July 2011

Onelowa

A coordinated effort by Iowa's LGBT advocacy organization to identify supporters of marriage (granted by the Iowa Supreme Court in 2009) and mobilize them to vote for supportive candidates in the 2010 mid-term election.

Deputy Field Director • Iowa • June to September 2010

No on 1 - Protect Maine Equality

Question 1 was a public referendum that sought to overturn the freedom to marry for same-sex couples in Maine, as granted by the state legislature.

Regional Field Organizer • Augusta, ME • August to November 2009

Equality For All - No on Prop 8

Proposition 8 was a referendum in California that revoked the freedom to marry for same-sex couples by amending the state constitution.

Field Organizer • San Diego, CA • September to November 2008

Skills and Experience

Leadership and Management

- Managed a winning Chicago aldermanic campaign
- Directed 4 organizers achieving the highest early vote turn out of a congressional district in IL history
- Directed a volunteer program in Utah with 2 staff, recruiting 362 active volunteers in two months
- Managed six organizers from East St Louis to the Wisconsin border for Illinois Unites for Marriage
- Directed a state-wide field campaign with 10 organizers to pass two bills in the Maryland Legislature
- Managed a volunteer "Get Out The Vote" canvass program that identified 643 new voters in two days
- Moderated coalitions including LGBT Immigrant Rights Coalition of Chicago and Gender Rights MD
- Committed to building leadership and volunteer teams that include people of faith, color and campus
- Collaborate with superiors, staff, coalition members and volunteers to meet goals and focus strategy
- Experienced in training individuals and groups to build huge, goal-oriented volunteer teams
- Managed departmental budgets

Outreach

- Recruited, trained and led thousands of volunteers and organizers for eighteen campaigns across eleven states
- Developed objective strategy and tactics for multiple campaigns and projects
- Built powerful relationships between legislators, community leaders and constituencies including campus and faith communities
- Developed presentations and training for activating and building strong community leaders
- Identified and prepared constituents for meetings with legislators by sharing their personal story and how policy being considered impacts them personally

Other Qualifications

- Experienced in working across lines of difference including gender, sexuality, age, race, ability and geographic location
- Develop working relationships between community leaders with strong differences of opinion
- Recognize successful strategy and intentionally share what is done well and how
- Strong planning and trouble-shooting skills through quantitative and qualitative analysis

Education

1997-2002 • Bachelor of Arts - Music • Missouri State University, Springfield, MO

Additional Accomplishments

- Å Invited Guest Respondent by Rives Collins, 2014 Production of *The Laramie Project* at the Virginia Wadsworth Wirtz Center for the Performing Arts at Northwestern University
- Å Moderator, Housing and Homelessness Panel Discussion. *At the Intersections* Conference. University of Chicago, 2014
- Å Invited Speaker, *LGBTQ Rights at the Intersections* Course. University of Chicago, 2014
- Å Cited in *The Fight for Marriage Equality in the Land of Lincoln*, by Kate Sosin and Tracy Baim (p. 184)
- Å Pictured in *Springfield's Urban Histories, Essays on the Queen City of the Missouri Ozarks, The Creation of a Community: A History of Gay and Lesbian Springfield, 1945-2010* by Holly Baggett (p.327)
- Å Moderator, The Chicago LGBT Immigration Rights Coalition
- Å Board Member, The Gay and Lesbian Community Center of the Ozarks, 2002-2004
- Å President, The Bisexual, Gay and Lesbian Alliance at Missouri State University